



# Application for Employment

Tamarack Municipal Association (TMA) and TMA Technology and Operations Co. LLC (TMATO) is An Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, or any other legally protected status. **Please fax back to 208-325-1991, or mail to 311 Village Drive/PMB 3026, Tamarack, Idaho 83615. Call 208-325-1028 with any questions.**

Position(s) applied for: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Last First Middle

Present Address: \_\_\_\_\_ Telephone/Message# (\_\_\_\_) \_\_\_\_\_

Street City State/Zip

E-mail Address: \_\_\_\_\_ Date Avail. to Work: \_\_\_\_\_

Available to work (check all that apply):  Full-time  Part-time  Temporary  Weekends/Holidays  
 Winter only  Summer only

Are you legally eligible for employment in the U.S.?  Yes  No (Proof of U.S. citizenship or immigration status will be required upon employment.)

Have you previously been employed by TMA?  Yes  No If YES, please give date and job \_\_\_\_\_

Names of relatives or friends employed with TMA and how related. \_\_\_\_\_

## EMPLOYMENT HISTORY - LIST YOUR LAST FOUR EMPLOYERS, WITH THE MOST RECENT FIRST

Are you presently employed?  Yes  No May we contact your present employer?  Yes  No

Employment Dates		Employer Name/Address/Phone	Position Held	Last Wage/Salary
From	To			
<b>Supervisor's Name &amp; Tel. #</b>		Reason for Leaving		
Employment Dates		Employer Name/Address/Phone	Position Held	Last Wage/Salary
From	To			
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From	To			
<b>Supervisor's Name &amp; Tel. #</b>		Reason for Leaving		

Have you ever been terminated (or requested to resign) from any prior employment?  Yes  No If yes, please explain fully and indicate date, name, and telephone number of the person(s) who terminated you (or requested the resignation). Add a sheet if you need additional space for details.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you been convicted, pleaded guilty or pleaded to a crime? \_\_\_\_ Yes \_\_\_\_ No If yes, please explain fully and indicate the date of conviction. (Note: The existence of a criminal record does not constitute an automatic bar to employment.)

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**EDUCATIONAL BACKGROUND**

Name and Location	Years Completed	Did You Graduate?	Major/Course of Study	Degree
High School				
College--Undergraduate				
College--Graduate				
Other (Specialized Training)				

**DRIVING**

The following information concerning driving need only be filled out if you desire to be considered for a position requiring operation of a vehicle. If the answer to questions 2 through 6 is "YES," explain additional information below .

1.	Do you have a current, valid driver's license?	Yes	No
2.	Have you had a vehicle accident of any type within the last 3 years?	Yes	No
3.	Have you been convicted or forfeited bail for moving violations in the last 3 years?	Yes	No
4.	Has your auto insurance ever been canceled or has any company declined to insure you?	Yes	No
5.	Does your license list any driving restrictions? If yes, please list restrictions:	Yes	No
6.	Has your driver's license or chauffeur's license ever been restricted, revoked, or suspended? (When, where, and why?)	Yes	No
7.	Have you been convicted or forfeited bail for reckless or drunken driving in the last 3 years?	Yes	No
8.	Do you have a CDL license?	Yes	No
<b>If yes, give class, endorsements, and restrictions:</b>			
<b>Additional Information:</b>			

**SKILLS AND QUALIFICATIONS**

Summarize special skills, qualifications, special training, professional licenses, or other experience that may qualify you as being able to perform the job-related functions for the position for which you are applying. Give any additional information/experience related to working for TMA and/or TMATO.

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- I understand that employment is at-will and that I am free to resign at any time, and that the Company reserves the right to terminate my employment at any time, with or without cause and without prior notice. I also understand that no representative of the Company has the authority to make any assurances to the contrary.
- I understand and agree that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or immediate dismissal if employed.
- I authorize TMA and/or TMATO to solicit the information desired in connection with my application for employment. I realize that this investigation may include contacting my prior employers, supervisors, references, schools, etc. I authorize each individual and organization to release such information; and I release from all liability or responsibility all persons, schools, companies or organizations supplying such information.
- I understand that if I am employed by TMA and/or TMATO that confidential information may be available to me such as financial information, customer lists, pricing policies, operations, personnel and other information. I understand that this information must not be shared or used outside of TMA and/or TMATO. In the event of termination of employment whether voluntary or involuntary, I hereby agree not to utilize or exploit this information with any individual or organization.
- I understand that TMA and TMATO has a zero tolerance policy for drug or alcohol use. As a result, all employees are subject to random, reasonable suspicion and post accident/incident testing. Employees who violate this policy are subject to disciplinary action up to and including termination.
- I understand that employment with TMA and/or TMATO is contingent upon the successful completion of a background check, including criminal history.
- I understand that I may be required to submit evidence of my credentials or licenses which may include a transcript from the schools that I have attended.
- I certify the information in this application form is correct and complete.

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Signature of Applicant

Date

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